

14 BUSINESS AND ECONOMICS

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all things considered /ɔ:l θɪŋz kən'sɪdə(r)d/ Phrase
you say *all things considered* when you are making an assessment of something to show that you have taken into account all aspects of the situation
things at work aren't too bad, all things considered | *all things considered, he took the news very well*

- **tout bien considéré**

consolidate /kən'sɒlɪdeɪt/ Verb
when a business *consolidates* its activities, it starts combining different parts or different activities in order to try and work more efficiently
we're having to consolidate the range of services we provide | *the companies consolidated into four main businesses* | *the Bristol factory was closed, and operations were consolidated at the Newcastle centre*
Noun: *consolidation*
a period of consolidation followed the takeover

- **fusionner**

cutback /'kʌt,bæk/ Noun
cutbacks are a reduction in the amount of money that is spent on something or on the amount of people or resources that are used by an organisation
we're having to make serious cutbacks | *schools are facing a cutback in their budgets*
Phrasal verb: *cut back*
Collocates: *cut back on something*
all departments have been asked to cut back

- **réduction**

dire /'daɪə(r)/ Adjective
something that is *dire* is very bad or very severe
the economy is in a pretty dire state right now | *using a mobile while driving can have dire consequences* | *my financial position is dire*

- **extrême**

diversify /daɪ'vɜ:(r)sɪfaɪ/ Verb
when a company *diversifies*, or *diversifies* its activities, it starts providing a wider range of goods or services
as they diversified their products they needed to build new factories | *we need to diversify to survive* | *firms can diversify their activities by operating in several markets*
Noun: *diversification* | Adjective: *diverse* | Noun: *diversity*
they introduced a strategy of diversification | *the company now offers a diverse range of services*

- **diversifier**

float /fləʊt/ Verb
to *float* a company means to start to sell its shares on the stock market
we're thinking of floating the firm on the stock market | *the company was floated in 2007* | *they decided to float the company on the Dublin Stock Exchange rather than in London*
Noun: *flotation*
it was the biggest flotation of a tech company since Google

- **introduire en bourse**

go under /,gəʊ 'ʌndə(r)/ Phrasal verb
if a business *goes under*, it stops operating because it has too many financial problems
the plane was sold when the company went under | *several banks came close to going under* | *yet another High Street shop has gone under*

- **couler**

hang in /,hæŋ 'ɪn/ Phrasal verb
if someone *hangs in*, they survive with difficulty during a difficult period
times are tough, but we're hanging in | *if we can just hang in till the end of the year, things should pick up in January*

- **s'accrocher**

inundate /ɪ'nʌndeɪt/ Verb
if a place is *inundated*, it fills with water, for example during a flood. If you are *inundated* with things that arrive in large numbers at the same time, you get so many of them that it is difficult to deal with them all
Collocates: *be inundated with something*
floods inundated farmland and destroyed rice fields | *we've been inundated with orders* | *the website was inundated with traffic yesterday*

- **inonder**

lay off /,leɪ 'ɒf/ Phrasal verb
when a company *lays* employees *off*, it stops employing them because it has no work for them
we've had to lay off about 30 people | *I was laid off over six months ago*
Noun: *layoff*
significant layoffs were expected in the steel industry

- **licencier**

overheads /'əʊvə(r)hedz/ Noun plural

the *overheads* of a business are the money it has to spend regularly on things like rent, wages, electricity, etc

we can drop our prices because our overheads are now much lower | they need to cut their overheads if they want to survive

• **frais généraux**

pencil in /'pens(ə)l 'ɪn/ Phrasal verb

if you *pencil* something *in*, you arrange for it to happen but know that it might have to change later

yes, 10:15 should be fine – I'll pencil it in | the Chancellor has pencilled in another £12 billion in cuts | our first meeting has been pencilled in for 9th December

• **fixer provisoirement**

quarter /'kwɔː(r)tə(r)/ Noun

in business, a year is divided into four *quarters* of three months

Collocates: first/second/third/fourth quarter

sales have picked up a bit this quarter | profits were down in the second quarter (April, May and June)

• **trimestre**

relegation /ˌrelə'geɪʃ(ə)n/ Noun uncount

relegation is when a sports team finishes at or near the bottom of the division they are in and so have to move down to the division below them for the following season

we're on the brink of relegation again | there are four divisions, with a system of promotion and relegation between them

Verb: *relegate* || Opposites – Noun: *promotion* |

Verb: *promote*

the bottom two teams will be automatically relegated | they'll get promoted if they win their last two matches

• **relégation**

relocate /ˌriːləʊ'keɪt/ Verb

when a company *relocates*, it moves its factory or offices from one place to a different place. When an employee *relocates*, he or she goes to work in a different place but for the same company

we're going to be relocating to a smaller town where rents are cheaper | several factories closed and businesses relocated | I relocated to Chicago when my company moved there

Noun: *relocation*

they'll give you a generous relocation payment if you have to move house

• **délocaliser**

solid /'sɒlɪd/ Adjective

something or someone that is *solid* is very reliable and can be depended on

this brand is popular and has a solid reputation | the system uses solid, reliable technology | there is no solid evidence against him

Adverb: *solidly* | Noun: *solidity*

the organisation was solidly run for the first few years | the company had a great reputation for solidity and reliability

• **solide**

take on /ˌteɪk 'ɒn/ Phrasal verb

when a company *takes* someone *on*, they start to employ them

Collocates: *take on staff*

we've had to take on 20 new staff this year | they offered to take me on for a period of six months

• **embaucher**

take to /ˌteɪk tʊ/ Phrasal verb

if you *take* to something, you discover you like it and want to do it a lot more

I got a summer job here and just really took to it | once he had taken to gardening he spent every day outside

• **se mettre à**

talk through /ˌtɔːk 'θruː/ Phrasal verb

if you *talk through* something, or *talk* someone *through* something, you discuss the details of it with them and make sure that everything is understood

it would be good to talk through the new proposals with you | he talked us through the revised contract | let me just talk you through the reasons for the decision

• **discuter de**

terminate /'tɜː(r)mɪneɪt/ Verb

if you *terminate* something such as a contract or agreement, you officially and legally end it

sadly we had to terminate his contract | Shelton terminated his agreement with the company in 2012 | her employment was terminated in October last year

Noun: *termination*

we received a letter three days before the termination of the contract

• **résilier**

the bright side /ðə 'braɪt saɪd/ Phrase

if you talk about *the bright side*, you are suggesting that as well as bad or unpleasant things, there is also something positive or good about a situation

Collocates: *look on the bright side*

the job's in Peterborough, but on the bright side I'll get a huge pay increase | I'm trying to look on the bright side, but it's difficult right now

• **le bon côté**

upturn /ʌp,tɜː(r)n/ Noun

an *upturn* is an improvement in a situation, especially in the field of business or economics

Collocates: an *upturn* in something

we've seen a definite upturn in sales recently | her career took a dramatic upturn for the better

Opposite: *downturn*

the steel industry experienced a massive downturn

• **amélioration**

weather /ˈweðə(r)/ Verb

if you *weather* a difficult or dangerous situation, you survive throughout it and can carry on normally after it has passed

we're weathering the storm, which is more than many companies can say | the economy is in a strong position to weather the downturn | the company weathered several major crises last year

• **réchapper à**

STUDENT'S BOOK PAGES 126–127**austerity** /ɔːˈsterəti/ Noun uncount

austerity is a combination of bad economic conditions and a reduction of government spending which means that people don't have as much money as they used to and their living conditions are not so good

Britain went through years of austerity after the war | Greece was forced to impose strict austerity measures

• **austérité**

avert /əˈvɜː(r)t/ Verb

if you *avert* a disaster or something very unpleasant, you stop it from happening

we're not doing nearly enough to avert the threat of climate change | a terrible disaster was averted

Adjective: *averse*

banks have become much more risk averse (avoid taking any risks)

• **éviter**

bad apple /ˌbæd ˈæp(ə)l/ Noun

a *bad apple* is a person who has a bad effect on other people

there are bad apples in every company | it only takes a few bad apples to damage the whole team

• **mauvais exemple**

bail out /beɪl ˈaʊt/ Phrasal verb

if you *bail* someone *out*, you help them out of a difficult situation, usually by giving them money

bailing out big corporations costs the taxpayer a lot of money | do you think they should have been bailed out with public money?

Noun: *bailout*

a government bailout programme rescued several banks

• **tirer d'affaire**

bring to bear /ˌbrɪŋ tə ˈbeə(r)/ Phrase

if you *bring* something *to bear* on someone or something, you use power, influence, pressure, etc. in order to achieve something or make someone do something

the judgement showed that justice could be brought to bear on individuals, no matter how powerful they were | considerable pressure was brought to bear in an attempt to get her to sell the flat

• **faire peser**

disclose /dɪsˈkləʊz/ Verb

to *disclose* information that has been secret or not widely known means to tell people about it

the men had failed to disclose that the money had been illegally obtained | the committee's existence was not disclosed until last week | we will not disclose any of your personal information

Noun: *disclosure*

full disclosure of all relevant information is compulsory

• **divulguer**

entity /ˈentəti/ Noun

an *entity* is something that exists and that has its own identity separate from anything else

elsewhere, banks – the non-human entities – have been fined over £170 billion for various offences | the new company was a totally separate legal entity

• **entité**

executive /ɪgˈzekjʊtɪv/ Noun

an *executive* is someone who works at a senior level in a company and who is responsible for helping to make the important decisions about how the company is run

the four men were executives from an Icelandic bank | I'm in favour of limiting the salaries of bankers and executives

• **cadre**

lengthen /'leŋθ(ə)n/ Verb

to *lengthen* something means to make it longer
his jail sentence was lengthened following a failed appeal | by March, the days were lengthening | these trousers need lengthening

Noun: *length* | Adjective: *lengthy*

the total length of the path was 21 miles | getting a passport was a lengthy process

• ***prolonger***

malpractice /mæl'præktɪs/ Noun uncount

if a professional person or an organisation has committed *malpractice*, they have broken the rules of their profession and can be punished for it

once again, a bank has been found guilty of malpractice | the laws governing medical malpractice are very strict

• ***faute professionnelle***

obscure /əb'skjʊə(r)/ Adjective

something that is *obscure* is difficult to understand
the proposed arrangements are rather obscure | it was a very obscure reference to one of Shakespeare's plays | for some obscure reason, she decided to walk all the way from the station

Verb: *obscure* | Noun: *obscurity*

it was a poor translation which obscured the meaning rather than made it clear | his literary style was responsible for most of the obscurities in his work

• ***obscur***

organism /'ɔ:(r)gə'nɪz(ə)m/ Noun

an *organism* is any living thing, especially one that is extremely small

they talk about banks as if they're some kind of organism that has no free will | how could any living organism survive a nuclear explosion?

• ***organisme***

prosecute /'prɒsɪkju:t/ Verb

to *prosecute* someone means to officially accuse them of having committed a crime and to try and prove this during a trial

Collocates: *prosecute someone for (doing) something*
four bankers have actually been prosecuted for malpractice | why were these crimes not prosecuted and punished? | there was not enough evidence, so the police decided not to prosecute

Noun: *prosecution* | Noun: *prosecutor*

the former president went abroad to avoid prosecution | the chief prosecutor decided to drop the charges (to stop the prosecution)

• ***engager des poursuites contre***

serve /sɜ:(r)v/ Verb

if someone *serves time*, they spend some time in prison as a punishment for something

not one of the people who committed the offences has served time | he had previously served time for robbery | I served my time, and now I just want to start again

• ***purger***

shareholder /'ʃeə(r),həʊldə(r)/ Noun

a *shareholder* is a person or organisation that owns shares in a company

the offer was rejected by shareholders | he set up a firm of which he became the sole shareholder

Noun: *shareholding*

Turner held a 2.5% shareholding in the company

• ***actionnaire***

throw the baby out with the bathwater /θəʊ ðə beɪbi aʊt wɪð ðə 'bɑ:θwɔ:tə(r)/ Phrase

if you say that someone has *thrown the baby out with the bathwater*, you mean they have accidentally got rid of something important while they were getting rid of something they did not want

you could stop getting unwanted phone calls by throwing your phone away, but that would be just throwing the baby out with the bathwater

• ***jeter le bébé avec l'eau du bain***

transparent /træns'pærənt/ Adjective

if a system or process is *transparent*, people can easily understand how it works and believe it is honest and fair

our recruitment process is completely transparent | the review will be carried out in a fair and transparent way | we need a more transparent system of management

Adverb: *transparently* | Noun: *transparency*

an attempt to improve transparency and accountability in government

• ***transparent***

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approach /ə'prəʊtʃ/ Verb

if you *approach* someone, you talk to them because you want them to do something for you or you want to offer them something

Collocates: *approach someone about something | approach someone to do something*

I've been approached by the unions about this matter | we've approached three opposition MPs to see if they will come on the programme | my music teacher approached me to perform in the school concert

Noun: *approach*

Collocates: *an approach to someone*

she rejected their approaches and said she wanted to stay in her current job

• ***parler à***

bottom line /ˌbɒtəm 'laɪn/ Noun

a company's *bottom line* is the amount of profit or loss it has made. You can also use the term *bottom line* to refer to the single most important factor that has to be considered in a particular situation

getting that big order before the end of the month will improve our bottom line | the bottom line is if you don't start scoring goals, you'll be out of the team

- **résultat**

chair /tʃeə(r)/ Noun

the *chair* of a meeting or committee is the person who is in charge of it

her mother was chair of the parliamentary finance committee | we need to elect a new chair

Verb: *chair*

it's actually very difficult to chair a meeting effectively

- **président**

concession /kən'seɪʃ(ə)n/ Noun

if someone makes a *concession*, they eventually agree to something during a negotiation, even though they did not originally want to

Collocates: win a concession

the strikers returned to work having won major concessions from the management | we had to settle for a few minor concessions

Verb: *concede*

they were not prepared to concede independence to the islands

- **concession**

err /ɜː(r)/ Verb

to *err* means to make a mistake. *Err* is quite an old-fashioned word, and is used mostly in the expression *err on the side of* something

the higher figure is very much erring on the side of caution (the calculation is probably wrong, but the actual figure is likely to be better for us rather than worse) | I learned a lesson: always err on the side of generosity (be more generous than you need to be, not less) | we need to err on the side of safety

- **se tromper**

focus group /'fəʊkəs gru:p/ Noun

a *focus group* is a group of people who are used in market research. They answer questions and discuss what they think about a particular product, political policy, TV programme, etc. so that the makers or politicians can make improvements to what they are making or to their policies

feedback from the focus groups was rather negative | the focus group sessions lasted 90 minutes

- **groupe de réflexion**

margin /'mɑː(r)dʒɪn/ Noun

in business, a *margin* is the difference between the cost of making or buying a product and the amount of money it is sold for

what are the margins on this product? | the average profit margin on our goods is 35%

- **marge**

minutes /'mɪnɪt/ Noun plural

the *minutes* of a meeting are the official notes taken during the meeting that say what decisions were made

Collocates: take minutes

Ron, will you take the minutes today please? | does everyone have the minutes of the last meeting?

Verb: *minute*

the group minuted their thanks to the outgoing chair

- **procès-verbal**

ongoing /'ɒŋɡəʊɪŋ/ Adjective

something that is *ongoing* is still happening and has not finished yet

the negotiations are ongoing | the ongoing renovation of the city centre | a police spokesperson said the investigation was ongoing

Phrasal verb: *go on*

talks are expected to go on well into the early hours of the morning

- **en cours**

plan B /ˌplæn 'biː/ Noun

if you have a *plan B*, you have thought of a way to do something differently if the original way doesn't seem to be working

make sure you have a plan B | this isn't working – we need to fall back on plan B

- **autre solution**

projection /prə'dʒekʃ(ə)n/ Noun

a *projection* is an estimate of the future amount of something

we've had to revise our sales projections for next year | operating costs were nearly double the original projection

Verb: *project* | Adjective: *projected*

European production was projected to fall sharply | the projected completion date is November 2018

- **prévision**

property /'prɒpə(r)ti/ Noun

a *property* is a particular feature or quality that something has

these tiny pieces of silver have antibacterial properties | Newton discovered the physical properties of light

- **propriété**

region /'ri:dʒ(ə)n/ Noun

if a number is *in the region of*, for example, 10,000 or 300, it is approximately 10,000 or 300

Collocates: something in the region of something
we've estimated something in the region of 10,000 units in the first year | we've put our house on the market and are hoping for offers in the region of £235,000

- *alentour*
-

scale back /ˌskeɪl 'bæk/ Phrasal verb

if you *scale something back*, you reduce its size, amount, or extent

we need to scale back our operations till the economy recovers | the festival was scaled back last year for financial reasons

Opposite – Phrasal verb: *scale up*

we need more funding to scale up the business

- *réduire*
-

seal /si:l/ Verb

if you *seal* something such as an agreement or a deal, you make it definite, so that it cannot be changed

we sealed the deal after two weeks of negotiation | Bale's goal sealed the win for Wales | his fate was sealed when the company went bankrupt

- *conclure*
-

spreadsheet /'spredʃi:t/ Noun

a *spreadsheet* is a computer program that displays information in rows and columns, and that can do calculations with the data it displays. Spreadsheets are used especially for financial information

I've handed out the spreadsheet of current figures | I created a spreadsheet for our household expenses

- *feuille de calcul*
-

substantial /səb'stænʃ(ə)l/ Adjective

something that is *substantial* is very large, significant, or important

it looks as though we'll make a substantial loss this year | there was a substantial increase in car crime last year | we're very grateful for your substantial contribution to the project

Adverb: *substantially*

the population of cities like Delhi and Mumbai will rise substantially

- *substantiel*
-

tap into /ˌtæp 'ɪntu:/ Phrasal verb

to *tap into* something means to try and get something useful from it

if we can tap into the right market for this it will generate massive profits | he has a lot of experience, and we should try and tap into it | we need to tap into our colleagues' range of skills

- *exploiter*
-

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bulk /bʌlk/ Noun uncount

the *bulk* of something is its large size or quantity. If you buy something *in bulk*, you buy a very large quantity of it

we placed a bulk order for 40,000 table lamps | because of its bulk, it looks more like a van than a family car

- *la plus grande partie*
-